



**UNIVERSITY COLLEGE OF THE FRASER VALLEY (UCFV) / UCFV  
FACULTY AND STAFF ASSOCIATION  
Joint Faculty and Support Staff Settlement**

Date: July 7, 2004

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On June 23, 2004, the University of the Fraser Valley (UCFV) reached a settlement with its joint faculty and support staff, UCFV Faculty and Staff Association, for a new collective agreement for the term April 1, 2004 to March 31, 2007. UCFV ratified the settlement on June 24, 2004. The PSEA Board of Directors ratified the settlement on July 7, 2004.

The settlement is for no change in compensation in Year 1 (2004/05) and 2 (2005/06), and with a wage re-opener in Year 3 (2006/07). Other changes include an increase in the Training and Development Allowance and an exclusion of Vice President/Deans Administrative Assistants on a classification basis resulting in four additional exclusions at UCFV. The increase in the training and development allowance are a two-year gainsharing initiative, with savings to be demonstrated by UCFV to PSEA and PSEC prior to implementing the increase.