



SUPPORT STAFF SETTLEMENTS 2006-2010

Date: May 12, 2006

Six of the sector's seventeen support staff settlements through 2010 were reached by the March 31, 2006 deadline. They are:

- College of New Caledonia / PPWC Local 29 (June 1, 2005 to May 31, 2010)
- Selkirk College / PPWC Local 26 (January 1, 2006 to December 31, 2010)
- Capilano College / COPE Local 378 (April 1, 2006 to June 30, 2010)
- Langara College / CUPE Local 15 (April 1, 2004 to March 31, 2010)
- Emily Carr Institute of Art and Design / CUPE Local 15 (April 1, 2004 to March 31, 2010)
- Vancouver Community College / CUPE Local 15 (October 1, 2004 to September 30, 2010)

All six settlements have now been ratified by the union and the employer (i.e. local board and PSEA board).

Of these six sets of parties, two (CNC / PPWC and Selkirk / PPWC) were detached from the support staff template table in order to be able to reach settlement by the March 31, 2006 settlement deadline that applied to them.

The sector's remaining eleven support staff unions (BCIT, Camosun, COTR, Douglas, JIBC, Kwantlen, Malaspina, NIC, NLC, NWCC, and Okanagan College), whose current agreements expire on June 30, 2006, reached a compensation agreement at the template table on May 9, 2006.

All support staff settlements provide for:

1. an incentive payment of \$4,000 per FTE, with the exception of the template table parties which received an incentive payment of \$4,050 per FTE,
2. annual allocations for 2006-10 of 0.1% of total compensation for labour market adjustment,
3. the long-term fiscal dividend, and
4. a guaranteed annual base wage increase of 2.1% for each of 2006, 2007, 2008, and 2009.

Ratification of most or all of the template table parties' agreements is expected to have been completed by May 31, 2006. Any set of parties that does not settle and ratify by that date must reach settlement by June 30, 2006 to qualify for the incentive payment.

Commendations to all the institutions' bargainers for successfully reaching agreements through to 2010.

Memoranda of Agreements for these settlements can be found on the PSEA [Collective Agreements](#) page of the website.