



## **SELKIRK COLLEGE / PPWC Support Staff Settlement**

Date: July 20, 2004

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On June 8, 2004, Selkirk College reached a settlement with its support staff, PPWC union, for a new collective agreement for the term of January 1, 2004 to December 31, 2005. Selkirk College ratified the settlement on June 22, 2004. The PSEA Board of Directors ratified the settlement on July 20, 2004.

The settlement is for no changes to compensation and benefits, except for a 20% wage rollback for all food service workers and a 1% levy on all PPWC members to support costs of food service operations. Other changes include restrictive and beneficial language added to tuition remission clauses, vacation entitlements, and early retirement incentives; and clarifying and beneficial language added to employee definitions, technological change, seniority and bumping clauses, probation periods, time off for union business, substantial changes to a position, and source of funds for student work and increased cultural assistant positions. The parties are in ongoing discussions to develop tradeoffs to reduce employee paid long-term disability premiums.