

Joint Administration Dispute Resolution Committee

*CIEA
Suite 301, 555 West 8th Avenue
Vancouver, BC*

*Thursday, November 9, 2000
9:30 am*

MINUTES

In attendance: Bonnie Pearson, Rob Huxtable, George Davison, Doug Dorward,
David Piasta, Valerie Cochran, Barry Bompas, Edwin Deas,
Martin Gerson, Derek Francis

Absent: Debby Offermann, Stu Seifert, Dale Dorn, John Waters

1. Call to Order

The meeting was called to order at 9:45 am

2. Approval of the Agenda

Two items were added to the agenda:

- Regularization Report
- Labour Adjustment Report Request

The agenda was approved as amended.

3. Approval of the Minutes of the October 12, 2000 Meeting

The following changes were made:

- a) 4 i) 4th paragraph, 1st sentence – add "...reported in John's memo dated October 6, 2000".
- b) 4 i) under the last paragraph ii) – delete the words "carry most of the weight" and replace it with "should be determinative".

The Minutes were approved as amended.

4. Business Arising out of the Previous Minutes

i) Article 9.2.1(d) Dental

After a discussion, JADRC agreed that Maritime Life's policy, wherein they request that the employee's institution put forward a request for an exception under Article 9.2.1(d), is unnecessary. V. Cochran advised that she would put together an information package for institutions for distribution to employees. She will also provide a copy of the information package to the Unions.

Action: V. Cochran

ii) Medical Travel Referral Benefit

The Unions advised that their concern is the statement that “coverage will not be provided for travel and expenses incurred outside of BC except where the cost of travel to Alberta is less than the required travel within BC”.

JADRC agreed that the statement would be left in as a standard provision, however, that where there is a superior benefit, travel outside of BC continues to exist.

The spelling of the word “kilometre” is to be changed to “kilometer”.

JADRC agreed that once the changes are made, they will review the language once again before distributing it to their respective constituents.

iii) JET Report

JADRC received the JET Report at the October 12, 2000 meeting, however, there appears to be little time with which to work through the issues. JADRC discussed the importance of a joint commitment to address the issue of negotiating with government regarding institutional funding in terms of technological support.

As well, the Unions asked the Employers for their commitment that this is an appropriate issue for bargaining consistent with the recommendations on pages 24 through 28 of the report and should be bargained at a central table.

The Employers’ replied saying that they would not be comfortable committing to this issue being bargained at a central table at this time as they have not yet completed their plan for bargaining. As well, they advised that they are uncertain as to which employers are prepared to bargain at the common table.

JADRC agreed to table the issue to the next meeting.

iv) Union Leave

The Unions acknowledged receipt of PSEA’s interpretation of Union Leave and are continuing to assess the level of disagreement. The Unions advised that, although the dispute is at VCC, there are a number of locals that will be significantly impacted by the interpretation. The issue is tabled to a future meeting.

v) Employer Representation on JADRC

The Employers confirmed that the Contract Administration Committee will take Dale Dorn’s nomination to the PSEA Board Meeting scheduled for November 20th and expect that it will be ratified.

vi) OUCFA – Article 6.4 Layoffs – File #28-09-13-00

JADRC will send a letter to the parties requesting that they meet, without prejudice, to review jointly the menu of labour adjustment strategies to avoid

a layoff while JADRC remains seized of the broader interpretative issue of Article 6.4.

Action: G. Sellstedt

vii) Regularization Update

- CNC is now settled
- Camosun and BCGEU are very close to settlement and the draft Letter of Understanding should be finalized next week
- Malaspina and BCGEU have settled.

viii) Labour Adjustment

JADRC agreed that CIEA, BCGEU and the PSEA should write a joint letter to the Ministry requesting them to get their labour adjustment report up-to-date.

Action: G. Sellstedt

5. Other

i) Revision to Policy 3.2.4

JADRC agreed to the revisions of the Policy Statement on Article 3.2.4. The revised document will be distributed to the Employers and the Unions for distribution to their respective constituents.

Action: G. Sellstedt

ii) December Meeting Date

The Committee agreed that should there be a need for a December meeting, it will likely be held by teleconference. However, at this writing, we have been informed that there may be a couple of issues coming forth that would require a face-to-face meeting.

Since the Faculty Common Agreement has a continuation clause, there may be a need for the Committee to agree jointly that JADRC may not meet every two months and only as required.

The following dates will be scheduled for 2001, though they may or may not take place:

Every 2nd Thursday of the month:

- January 11
- February 8
- March 8
- April 12
- May 10
- June 14
- July 12
- August 9
- September 13
- October 11
- November 8
- December 13

There being no further business, the meeting adjourned at 10:50 am.