



## **NORTH ISLAND COLLEGE / CUPE Support Staff Settlement**

Date: July 27, 2004

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On June 15, 2004, North Island College reached a settlement with its support staff, CUPE union, for a new collective agreement for the term of July 1, 2002 to June 30, 2005. The settlement was ratified by North Island College on June 23, 2004, by CUPE on June 30, 2004, and by the PSEA Board of Directors on July 27, 2004.

The settlement is for no changes to compensation and benefits (0,0,0). The terms include language changes to clauses regarding temporary employees, student employees, lay-off recall period, bereavement leave, and substitution pay. There were inclusions of a number of provisions from the Support Staff Common Agreement into the local agreement. The parties agreed to a Letter of Understanding re Health and Welfare Benefits to restore offloaded government paramedical services under the extended health plan.