

**Joint Administration Dispute Resolution Committee**

**Teleconference  
Thursday, March 21, 2002**

**9:30 am**

**MINUTES**

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In attendance: David Piasta, Valerie Cochran, Debby Offermann, John Waters, George Davison, Barry Bompas, Frank Cosco, Stu Seifert, Bob Priebe, Edwin Deas

Regrets: Derek Francis, Dale Dorn

Recorder: Gae Sellstedt

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1. Call to Order

The meeting was called to order at 9:40 am.

2. Approval of the Agenda

The Agenda was approved as circulated.

3. Approval of the Minutes of the November 15, 2001 Meeting

The Minutes were approved as circulated.

4. Business Arising out of the Previous Minutes

a. Northern Lights College – BCGEU – Union Leave

It was agreed that the employers and the unions will meet on Wednesday, April 17<sup>th</sup> at 3:30 pm in the CIEA office to try to resolve the issue.

b. Pension Advisory Board – Notice

V. Cochran advised that once she has received the final document, she will send it to the Pension Corporation for approval.

Gae will contact Eileen Beadle of William M. Mercer Limited to get a copy of the STD and LTD Plan in final format.

c. Disability Benefits Plan – Opting In/Out of Plan

The Unions inquired why an employee group could only join the plan on April 1<sup>st</sup> of any given year. The Employers responded that Maritime Life sets the premiums annually on the basis of the employee group that is being covered. The concern is that if an institution with a bad experience rating joined the plan mid year, the premiums could be adversely affected. The Unions then asked if Maritime Life prohibits an employee group from joining mid-year to which the Employers responded that they will contact Maritime Life to determine the answer.

The Unions also voiced concern that the wording of bullet #2 of John Waters' memo dated January 22, 2002 focuses only on the Unions and not the Employers being required to stay in the plan at least until March 31, 2004 expiry date of the current Common Agreement. John Waters advised that his wording flows from Article 9.3, which makes participation in the plan a matter of Union choice and which establishes the Employers' commitment to deliver the plan, and that it was not his intent to exclude the Employers from the wording. The Unions advised that they are satisfied with this clarification, and they withdrew their concern about bullet #2.

The issue is tabled to the next meeting.

5. New Business

a. JCBA – Tendering of Contracts – Who is responsible for making carrier selection?

Article 9.1.2(d) of the Faculty Common Agreement states that “The Joint Committee on Benefits has a mandate to undertake tasks related to health and welfare benefits and disability benefits including tendering of contracts”.

The Union and the Employers on the JCBA are in disagreement whether or not the tendering of contracts includes the awarding of contracts.

JADRC agreed to table this issue to the next meeting. In the meanwhile, both the Unions and the Employers will check their bargaining notes and with members of their respective bargaining teams to determine the intent of the language.

Next Meeting:

The next meeting will take place on Thursday, April 18, 2002.

There being no further business, the meeting adjourned at 10:10 am.