



## **MALASPINA UNIVERSITY COLLEGE / MALASPINA FACULTY ASSOCIATION Faculty Settlement**

Date: June 27, 2005

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On June 27, 2005, the PSEA Board of Directors ratified the faculty settlement between Malaspina University College and Malaspina Faculty Association for the term of April 1, 2004 to March 31, 2007. The summary of the settlement is as follows:

### Summary of Monetary Items:

- 0% in Year 1
- 0% Year 2
- 0.6% of faculty salary for various professional development funds effective April 1, 2005
- 1.5% increase effective April 1, 2006 to be applied to the top step of the scale

### Other items including:

- Article 4.2.2.1.1 Student Service Specialists - language modified
- Article 5 Grievance Procedures and Arbitration - language modified
- Article 6.4.2.2 Selection of Academic Administrators - language modified
- Article 6.4.4 VP Selection Process
- Article 6.5.1.5 Leave From Original Assignment - language modified
- Article 7 Evaluation - language expanded and revised
- New provision for phased departure of ERIP recipients
- LOU - Policies on Retirement Appreciation and Parking
- New Article - Essential Services
- New Article - Distributed Learning
- New Article - International Education