



April 22, 2004

Hugh Finlayson
Interim Executive Director
Post-Secondary Employers Association
Suite 422, 1333 West Broadway
Vancouver, BC V6H 4C1

Dear Hugh Finlayson:

Re: Further Amendments to PSEA Bylaws

I have received a copy of the revised PSEA Bylaws that were passed by your Board of Directors on March 17, 2004. Pursuant to section 7(4) of the *Public Sector Employers Act*, which provides that these Bylaws will not be effective until approved by the Minister of Finance, I hereby provide my written approval of the revised Bylaws.

Sincerely,

Gary Collins
Minister

pc: Dale Dorn, President, PSEA
Bob de Faye, Deputy Minister and CEO, PSEC Secretariat
Annette Wall, Assistant Deputy Minister and Vice President, PSEC Secretariat