

*Joint Administration Dispute Resolution Committee
c/o Suite 300, 700 West Pender Street
Vancouver, BC V6C 1G8*

*February 8, 2001
Teleconference
8:30 am*

MINUTES

In attendance: Debby Offermann, Bonnie Pearson, Stu Seifert, David Piasta, George Davison, Rob Huxtable, Valerie Cochran, John Waters, Martin Gerson, Barry Bompas, Martin Gerson

Regrets: Dale Dorn, Derek Francis

Guest: Peggy Howard, John Black

Recorder: Gae Sellstedt

1. Call to Order

The teleconference was called to order at 8:37 am.

2. Approval of the Agenda

There was one item added to the Agenda: Clarification of JADRC Issues
The Agenda was approved as amended.

3. Approval of the Minutes of the of the January 11, 2001 JADRC Meeting.

Under New Business 5 a), "BCGEU/Northern Lights College – Union Leave", the Unions requested the deletion of paragraphs 2 & 3 as only the employers' position was presented.

The Minutes were approved as amended.

The BCGEU advised that Doug Dorward has left the BCGEU and, therefore, they will be seeking an "alternate" to take his place.

4. Business Arising out of the Previous Minutes

a) Clarification of JADRC Issues

File #03-99-04-07 – OUC Union Leave

There has been resolution and a Letter of Agreement was signed by the parties. John Pugsley will provide a copy to JADRC.

File #10-99-06-24 – OUC/BCGEU – Article 6.1 Regularization

This matter was settled locally.

File #15-99-09-30 – Northern Lights/BCGEU – Article 6.1 Regularization
D. Offermann will follow up. To her knowledge, the matter has not gone to arbitration.

File #16-00-10-05 Kwantlen University College – LTD
The “conclusion” reached by Rod Germaine was circulated. If anyone requires a complete copy of the document, they may contact Gae Sellstedt (604) 895-5062.

File #26-06-16-00 – Malaspina University College – Article 9.2.1(c)
The matter is being withdrawn. S. Seifert is sending a letter to JADRC.

File #25-00-06-05 – VCC/VCCFA Union Leave
The matter has been tabled.

b) Medical Travel Referral Benefit

JADRC agreed to the inclusion of a “Superior Benefits” clause in the Interpretation Bulletin stating that “superior benefits apply and in addition the per diem rate does not apply where there were pre-existing separate issues”.

Action: J. Waters will send a draft of the revision to both B. Pearson and V. Cochran.

c) JADRC Operation During Bargaining

JADRC reviewed the draft memo and agreed to the use of the word “educators” when referring to the renewal of faculty agreements. JADRC also agreed to append the memo to the “Minutes of the February 8, 2001 Meeting” and that the Unions’ and Employers’ parties at JADRC are responsible for informing their principals on this matter.

Action: J. Waters will send a revised version of the memo to JADRC members.

5. New Business

a) Malaspina Faculty Association/Malaspina University College – Article 6.4 – Targeted Labour Adjustment – File #30-00-12-20

John Black and Peggy Howard joined the teleconference. JADRC discussed the matter and reviewed the letter sent from Gerry Armstrong, Deputy Minister, Ministry of Advanced Education, Training & Technology, to Okanagan University College regarding the use of Labour Adjustment Funds.

JADRC agreed to refer the dispute, in its entirety, back to the parties for their consideration and resolutions that may include sending it to arbitration under the local collective agreement.

There being no further business, the teleconference adjourned at 9:37 am.

OPERATION OF JADRC DURING 2001 BARGAINING

Approved by JADRC
February 8, 2001

The Joint Administration and Dispute Resolution Committee (JADRC) will suspend its regular meetings during the period of bargaining for renewal of educators' collective agreements that include the Common Agreement and that expire on March 31, 2001.

However, during this period of bargaining and so long as the current Common Agreement remains in effect, JADRC will convene meetings, as required:

- to receive and act on referrals from a local party or from local parties under applicable Articles of the Common Agreement, or
- to deal in an emergency with other issues, if the Employer and Union parties to JADRC agree that a meeting is necessary.