



## **FACULTY SETTLEMENTS - LANGARA, UCFV AND OKANAGAN COLLEGE**

Date: May 12, 2006

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Three of the sector's twenty-four faculty settlements for collective agreements through 2010 were reached by the March 31, 2006 deadline. They are:

- Okanagan College / Okanagan College Faculty Association (September 1, 2005 to March 31, 2010)
- Langara College / Langara College Faculty Association (FPSE) (April 1, 2004 to March 31, 2010)
- University College of Fraser Valley / UCFV Faculty & Staff Association (FPSE) (April 1, 2007 to March 31, 2010)

The UCFVFSA settlement is for a bargaining unit that includes both faculty and support staff.

All of these settlements have now been ratified by the union and employer (i.e. local board and PSEA board).

The OCFA and UCFVFSA settlements provide for faculty compensation of:

1. an incentive payment of \$4,000 per FTE,
2. 2006-07 salary as per the common grid for all the sector's other faculty unions, and
3. a me-too salary provision that consists of any 2007-10 general increase to base wages, lump sum fiscal dividend, or special labour market adjustments being made in the form and substance of such payments as negotiated by the sector's employers and their faculty unions for the agreements that expire March 31, 2007 but with a guaranteed annual base wage increase of 2.0% on April 1st of each of 2007, 2008, and 2009.

The UCFVFSA settlement also provides for support staff compensation as described for the six support staff settlements reported above.

The LFA settlement provides for faculty compensation as described above for the OCFA and UCFVFSA settlements but with a guaranteed base wage increase of 2.1% on April 1st of each of 2007, 2008, and 2009.

Commendations to all the institutions' bargainers who have managed to bargain these settlements by the March 31, 2006 deadline.

Memoranda of Agreements for these settlements can be found on the PSEA [Collective Agreements](#) page of the website.