

# employer

BULLETIN

**PENSION  
CORPORATION**

To College Pension Plan employers, unions and associations  
From Pension Corporation  
May 4, 2009

## **Removing the 35-year limit on pensionable service**

In September 2008, we notified you of an upcoming rule change that may affect the pension benefits of your long-term employees. The College Pension Board of Trustees approved a plan rule change removing the 35-year limit on service accrual, effective September 1, 2009.

Employees who stopped contributing to the plan because they reached 35 years of service will have the opportunity to purchase the time they did not contribute. We will send purchase cost estimates to eligible employees in the fall of 2009. Employees who choose not to purchase immediately can apply for another estimate later. The final deadline to apply is August 31, 2010 and purchases must be completed while an employee is still an active plan member.

If your employee chooses to purchase, you will be responsible for your portion of the purchase cost unless you confirm you made an equivalent payment in lieu of pension benefits (i.e. to an RRSP).

If you have 35-year employees, we will provide you with a list of those employees in the fall of 2009 and ask you to:

- confirm whether you have contributed to an RRSP or made another alternate payment in lieu of pension contributions, and
- provide current salary information for each employee.

If you have employees who will accrue 35 years of service before September 1, 2009, you must:

- stop deducting and remitting contributions when they reach 35 years, and
- begin deducting and remitting again on September 1, 2009.

If you have staff members who have already accrued 35 years of service, you will have to begin deducting and remitting contributions for those employees again, effective September 1, 2009.

If you have questions about reporting, please contact the College Pension Plan at 250 953-4324.

### **College Pension Plan**

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